



SECRETARIAT BRANCH  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI  
CHENNAI-2.

**Memo. (Per.) No. 2958/A16/A162/2022-2, Dated: 05.07.2022.**

Sub: TANGEDCO – Certain Board's Engineers who have acquired P.G/Ph.D in Engineering – Ratification/ Sanction of advance increment – Orders – Issued.

- Ref:
1. Board's Proceedings Ms. (FB) No.78 (SB) dated: 04.09.1985.
  2. Secretariat Branch Memo.(Per.)No.91974/A3/ A32/ 2009-2, dated:07.10.2010.
  3. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.
  4. (Per.) CMD TANGEDCO Proceedings No.69 (SB) dated:27.04.2015.
  5. Secretariat Branch Memo. (Per.) No.34199/A3/ A32/2015 – 5, dated:07.09.2015.
  6. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.
  7. Secretariat Branch Memo. (Per.) No.43829/A3/ A32/2014-5, dated:23.07.2020.
  8. Secretariat Branch Memo. (Per.) No.44662/A3/ A32/ 2018-5, dated:01.10.2021.
  9. Secretariat Branch Memo. (Per.) No.2958/A16/ A162/2022-2 dated:28.06.2022

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In the reference first to fifth cited, orders have been issued for sanction of incentive increment to Board's Engineers for acquiring P.G/Ph.D degree in Engineering.

2. In the Board's Proceedings sixth cited, among others the scheme of sanction of advance increment to the Board's Engineers for having acquired P.G/Ph.D in Engineering has been cancelled/dispensed. Further, if the Board's Engineers who have been sanctioned advance increment for having acquired P.G/Ph.D in Engineering through Deemed Universities without approval of the Competent Authority (Chairman cum Managing Director) and also studied through distance mode before 18.08.2012, the recognition of the Deemed Universities should be verified by the Secretariat Branch.

3. In the reference eighth cited, instructions have been issued to the Chief Engineers/Superintending Engineers to send all pending proposals seeking clarification/ratification/regularization to the Secretary/ TANGEDCO for sanction of incentive increment by the Competent Authority (Chairman cum Managing Director) after due verification with University Grants Commission (UGC)/All India Council for Technical Education (AICTE) on case to case basis.

4. Accordingly, the details received from the the Superintending Engineer/ Salem Electricity Distribution Circle in respect of the following Deemed-to-be-Universities and Government Universities are verified with University Grants Commission (UGC)/All India Council for Technical Education (AICTE):-

| <b>Name of the DEEMED –TO-BE-UNIVERSITY</b> |  |
|---|--|
| 1.  | Vinayaka Misson's Research Foundation, Salem |
| 2.  | SRM University, Chennai                      |

| <b>GOVERNMENT UNIVERSITY</b> |                                      |
|------------------------------|--------------------------------------|
| 1.                           | Anna University, Chennai, Tamil Nadu |

The period of courses studied by the Board's Engineers through Deemed-to-be-Universities and Government Universities have been verified by case to case basis with the website of University Grants Commission (UGC)/All India Council for Technical Education (AICTE).

5. After careful examination, the following orders are issued:-

- I. The total number of 66 candidates as mentioned in Annexure-I, who have been sanctioned advance increment for passing PG/Ph.D Degree without approval of the competent authority (Chairman cum Managing Director) have been verified along with the certificates and found correct. Hence the Superintending Engineer/ Salem Electricity Distribution Circle is hereby directed to allow them to continue the P.G. advance increments already sanctioned.
- II. The total number of 16 candidates as mentioned in Annexure-II, who have not been sanctioned advance increments so far, for completing P.G/Ph.D Degree their certificates have been verified along with the University where the candidates have studied and completed their degree and found correct and therefore they are found eligible to get the advance increments. Hence, approval is hereby accorded to the Superintending Engineer/ Salem Electricity Distribution Circle for sanction of advance increments to the Board's Engineers for completion of their PG/Ph.D Degree from the day following the last date of examination/date of entry into Board's service.

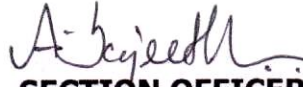


- III. The Superintending Engineer/ Salem Electricity Distribution Circle may also be instructed to ensure before sanctioning/ allowing the advance increment for PG/Ph.D Degree, that the conditions prescribed in para-4 (iii) of Memo. (Per) No.91974/A3/A32/2009-2, dated 07.10.2010 and para-4 (ii) of (Per) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012 have been followed.
- IV. The officials who have been appointed as Assistant Engineer on or after 23.03.2020 are not eligible for sanction of advance increments for completion of P.G/Ph.D in Engineering.

**A.MANIKKANNAN  
SECRETARY**

To  
The Superintending Engineer/Salem Electricity Distribution Circle.

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**SECTION OFFICER**  
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**ANNEXURE-I**

**OFFICIALS WHO HAVE BEEN SANCTIONED ADVANCE INCENTIVE INCREMENT FOR HAVING COMPLETED PG/PH.D WITHOUT APPROVAL OF THE COMPETENT AUTHORITY AND REQUESTING RATIFICATION**

**SRM UNIVERSITY(UGC Serial No.100)**

| <b>Sl. No</b> | <b>Name &amp; Designation</b> | <b>Office address</b> | <b>Course Studied</b>    | <b>Duration of Course</b> |
|---------------|-------------------------------|-----------------------|--------------------------|---------------------------|
| 1.            | R.Yuvaraj, AE                 | SE/Salem EDC          | M.Tech.<br>Power Systems | 2010-2012                 |

**VINAYAGA MISSION UNIVERSITY, SALEM(UGC Serial No.109)**

| <b>Sl. No</b> | <b>Name &amp; Designation</b>       | <b>Office address</b> | <b>Course Studied</b>               | <b>Duration of Course</b> |
|---------------|-------------------------------------|-----------------------|-------------------------------------|---------------------------|
| 2.            | A.Anbumathy, AE<br>(DOJ 09.07.2012) | SE/Salem EDC          | M.E Power Electronics<br>and Drives | 2009-2011                 |
| 3.            | N.Bobby, AE                         | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 4.            | R.Senthil Kumar, AE                 | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2013-2015                 |
| 5.            | K.Sankar, AE                        | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 6.            | C.Thangam, AE                       | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 7.            | C.Kumar, AE                         | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 8.            | A.Jayanthi, AE                      | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 9.            | S.Sankara<br>Subramanian, AEE       | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 10.           | G.Ethiraj, AE                       | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 11.           | K.Gandhimathi, AE                   | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 12.           | P.Satheeshkumar, AE                 | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 13.           | D.Sugavaneswari, AE                 | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 14.           | M.Rajeswari, AE                     | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 15.           | A.Sathiyamala, AE                   | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2012-2015                 |
| 16.           | A.Balamurugan, AE                   | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2013-2016                 |
| 17.           | S.Megala, AE                        | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2013-2016                 |



| <b>Sl. No</b> | <b>Name &amp; Designation</b> | <b>Office address</b> | <b>Course Studied</b>         | <b>Duration of Course</b> |
|---------------|-------------------------------|-----------------------|-------------------------------|---------------------------|
| 18.           | S.Tamilalagan, AE             | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 19.           | T.Ramesh, AE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 20.           | R.Karthigeyan, AE             | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 21.           | N.Mullai, EE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 22.           | C.Raja, AEE                   | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 23.           | C.Elumalai, AEE               | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 24.           | N.Ravi, AEE                   | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 25.           | R.Mahalakshmi, AE             | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 26.           | G.Nalini, AE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 27.           | A.Gunasekar, AE               | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 28.           | P.Veerendra Kumar, AE         | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 29.           | S.K.Ganesan, AE               | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 30.           | K.Saravananaraja, AE          | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 31.           | A.Senthil Kumar, AE           | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 32.           | R.Ramesh, AE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 33.           | R.Murugan, AE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 34.           | K.Veerapathran, AEE           | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 35.           | V.Ravichandran, AEE           | SE/Salem EDC          | M.E Power Systems Engineering | 2013-2016                 |
| 36.           | R.Dheankani, AEE              | SE/Salem EDC          | M.E Power Systems Engineering | 2014-2017                 |
| 37.           | R.Saradha, AE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2014-2017                 |
| 38.           | R.Sabitha, AE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2014-2017                 |
| 39.           | K.Asokan, AEE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2015-2018                 |
| 40.           | C.Ramesh, AEE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2015-2018                 |



| <b>Sl. No</b> | <b>Name &amp; Designation</b> | <b>Office address</b> | <b>Course Studied</b>                | <b>Duration of Course</b> |
|---------------|-------------------------------|-----------------------|--------------------------------------|---------------------------|
| 41.           | C.Saravanan, AEE              | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 42.           | K.S.Ravichandran, AEE         | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 43.           | G.Moorthy, AE                 | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 44.           | S.Sridevi, AE                 | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 45.           | R.M.Lakshmi, AE               | SE/Salem EDC          | M.E Power Electronics and Drives     | 2015-2018                 |
| 46.           | R.Gopinath Kumar, AE          | SE/Salem EDC          | M.E Power Electronics and Drives     | 2015-2018                 |
| 47.           | G.Ramesh Kumar, AE            | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 48.           | S.Suresh Kumar, AE            | SE/Salem EDC          | M.E Power Electronics and Drives     | 2015-2018                 |
| 49.           | V.Jayakanthan, AE             | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 50.           | G.Ramkumar, AE                | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 51.           | R.Bhavya, AE                  | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 52.           | M.Jagadeesh, AE               | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 53.           | G.Devan, AE                   | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 54.           | P.Thiagarajan, AE             | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 55.           | K.Srisangeetha, AE            | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 56.           | P.Ashok Kumar, AE             | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 57.           | K.Suresh Kumar, AE            | SE/Salem EDC          | M.E Computer Science and Engineering | 2015-2018                 |
| 58.           | S.Ayyasamy, AE                | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 59.           | K.Sundar, AE                  | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 60.           | R.A.Kalaiarasi, AE            | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |
| 61.           | P.Pasupathi, AE               | SE/Salem EDC          | M.E Applied Electronics              | 2015-2018                 |
| 62.           | V.Baby, AEE                   | SE/Salem EDC          | M.E Power Systems Engineering        | 2015-2018                 |

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**ANNA UNIVERSITY**

| <b>Sl. No</b> | <b>Name &amp; Designation</b>           | <b>Office address</b> | <b>Course Studied</b>               | <b>Duration of Course</b> |
|---------------|---|-----------------------|-------------------------------------|---------------------------|
| 63.           | S.Gomathy Selvi, AE<br>(DOJ 03.01.2008) | SE/Salem EDC          | M.E Power Electronics<br>and Drives | 2005-2007                 |
| 64.           | S.Kalai Selvi, AE<br>(DOJ 10.01.2008)   | SE/Salem EDC          | M.E Power Electronics<br>and Drives | 2005-2007                 |
| 65.           | R.Munusamy, AE<br>(DOJ 25.10.2012)      | SE/Salem EDC          | M.E Instrumentation<br>Engineering  | 2007-2009                 |
| 66.           | S.Aarthi, AE<br>(DOJ 26.05.2014)        | SE/Salem EDC          | M.E Power Systems<br>Engineering    | 2010-2012                 |

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*A. Jayanth*  
**SECTION OFFICER**  
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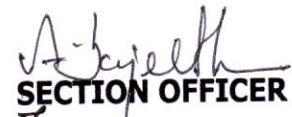


**ANNEXURE-II**

**ADVANCE INCENTIVE INCREMENT YET TO BE SANCTIONED**  
**VINAYAGA MISSION UNIVERSITY, SALEM (UGC Serial No.109)**

| <b>SI No</b> | <b>Name &amp; Designation</b> | <b>Office address</b> | <b>Course Studied</b>         | <b>Duration of Course</b> |
|--------------|-------------------------------|-----------------------|-------------------------------|---------------------------|
| 1.           | T.Nirmala, AEE                | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 2.           | C.Usha, AEE                   | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 3.           | A.Manivannan, AEE             | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 4.           | R.Sekar, AEE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 5.           | P.Deepa, AE                   | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 6.           | V.Thiyagarajan, AE            | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 7.           | A.Sekar, AE                   | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 8.           | R.Boopathi, AE                | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 9.           | D.Anandan, AE                 | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 10.          | N.Tamilselvan, AE             | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 11.          | K.K.Kannan, AE                | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 12.          | V.Suresh, AE                  | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 13.          | P.Baskaran, AE                | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 14.          | J.Sakthivel, AE               | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 15.          | G.Venkatesan, AE              | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |
| 16.          | T.Ezhilarasan, AE             | SE/Salem EDC          | M.E Power Systems Engineering | 2016-2019                 |

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